

**SEVERANCE FUND
MEETING**

UFCW & FELRA SEVERANCE FUND

AGENDA

SEPTEMBER 18, 2014

- I. CALL TO ORDER**
- II. MINUTES (pg. 1 – 2)**
 - A. REGULAR MEETING – JUNE 20, 2014**
 - B. APPEAL COMMITTEE MEETING – JUNE 17, 2014**
- III. FINANCIAL REPORT**
 - A. PNC BANK**
 - B. INVESTMENT PERFORMANCE SERVICES**
- IV. ACTUARY'S REPORT**
- V. ATTORNEY'S REPORT**
- VI. ADMINISTRATIVE MANAGER'S REPORT – (2Q14) (pg. 3 – 23)**
- VII. INVOICES (pg. 24)**
- VIII. OTHER FUND BUSINESS**
 - A. MISCELLANEOUS CORRESPONDENCE**
- IX. NEXT MEETING DATE AND LOCATION (DECEMBER 11, 2014)**
- X. ADJOURNMENT**

MINUTES

**United Food & Commercial Workers
and Food Employers Labor Relations Association
Severance Fund**

911 RIDGEBROOK ROAD
SPARKS, MARYLAND 21152-9451
TELEPHONE: (410) 683-6500
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A PROGRAM OF THE
FELRA & UFCW
HEALTH AND WELFARE FUND

4301 GARDEN CITY DRIVE
SUITE 201
LANDOVER, MARYLAND 20785-2210
TELEPHONE: (301) 459-3020

**MINUTES OF THE MEETING
OF THE APPEALS SUBCOMMITTEE OF THE
UFCW & FELRA SEVERANCE FUND
HELD ON JUNE 17, 2014
IN LANDOVER, MARYLAND**

The following committee members were present:

UNION

C. Wiszynski
T. Hipkins

EMPLOYER

L. Madert
D. White

Also present were:

E. Novak - Associated Administrators, LLC
C. Brown – Associated Administrators, LLC
B. Maiorano – Associated Administrators, LLC

I. APPEALS

The following appeals were reviewed by the Trustees:

L27 Severance Appeals – April 2014:

Code	Issue	Decision
S14/102-8571	Late Application	Tabled

L400 Severance Appeals – April 2014:

Code	Issue	Decision
S14/103-8294	Late (No) Application	Denied
S14/106-5692	Late Application	Denied
S14/104-9025	Late Application	Denied

L27 Severance Appeals – May/June 2014 – No Appeals Presented

L400 Severance Appeals – May/June 2014 – No Appeals Presented

II. ADJOURNMENT

There being no further business to come before the Subcommittee, the meeting was adjourned.

Respectfully submitted,
Chris Brown, Appeals Supervisor

ADMINISTRATIVE MANAGER'S REPORT

*UFCW & FELRA
SEVERANCE FUND
SECOND QUARTER 2014*

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
SECOND QUARTER 2014
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
A&P	\$.35	7	\$0	2,505
A&P - NEW HIRE	.10	13	0	5,834
ACME - 27	.35	52	0	22,377
ACME - NEW HIRE	.10	78	0	33,492
FOOD-A-RAMA	.10	9	550	5,500
GIANT	.35	0	0	0
GIANT - NEW HIRE	.10	0	0	0
SAFEWAY	.35	0	0	0
SAFEWAY - NEW HIRE	.10	0	0	0
LOCAL 27 STAFF	.35	0	0	0
LOCAL 400 STAFF	.35	22	1,243	11,025
LOCAL 400 STAFF	.10	2	104	1,040
CHESSIE F.C.U.	.25	4	477	1,906
KELCO F.C.U.	.15	2	138	921
WEPCO F.C.U.	.25	7	804	3,217
TOTAL		196	\$3,315	87,817

AVG. HOURLY CONTRIBUTION

\$0.038

AVG. HOURS PER MEMBER PER MONTH

149.35

FULL TIME
SECOND QUARTER 2014
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	71
ELIGIBLE	40
NON-ELIGIBLE	31

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$10,229	\$683,359	\$93,840	\$787,428

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$787,428	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$10,438	\$1,460	\$419	\$8,560

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$787,428
BALANCE OF DEATH BENEFIT	10,438
FICA	60,238
FUTA	1,113
STATE UNEMP TAX	276
GROUP INSURANCE	17,356
ADMINISTRATION	42,687
MISCELLANEOUS	4,447

TOTAL

\$923,984

MISCELLANEOUS

CATEGORY	AMOUNT
BANK FEES	\$30
INV. MGNT. FEE	197
LEGAL	4,025
MEETING EXPENSE	10
PRINTING & POSTAGE	62
TELEPHONE	122

TOTAL

\$4,447

FULL TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
SECOND QUARTER 2014

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
AKULA, GEETHA	14	\$3,709.56
ARNOLD, KAREN J	37	\$33,737.88
AUD, SUSAN K	29	\$6,590.25
BATES, GENESIS E	32	\$28,691.83
BELL, EDWARD	25	\$7,985.73
BISHOP, KIM-CUC	36	\$30,535.73
BLUCHER, JULIE A	25	\$5,792.59
BOWERS, LAWRENCE	33	\$30,894.44
BULLOCK, KENNETH R	32	\$32,411.50
CAREY, LARRY E	32	\$35,179.71
CARTER, BRIAN L	32	\$34,129.50
CHISLEY, SHIRLEY M	29	\$6,836.83
COLEMAN, DOUGLAS A	14	\$4,105.92
FAIRCLOTH, BRETT S	24	\$8,047.11
FRANZ, RICHARD A	25	\$8,330.83
GARRISON, KENNETH	40	\$44,237.05
HAAS, LINDA E	28	\$8,326.49
HAINES, GEORGIA L	41	\$41,697.26
HALL, GLENN L	46	\$48,196.12
HARLEY, PATRICK K	42	\$42,628.91
HASHIM, SULAIMON	23	\$5,768.77
JENKINS, GENE A	37	\$41,328.89
JOYNER, EARL A	26	\$7,499.80
LEFEVER, ROBERT E	34	\$34,853.74
LOUIS, TONY	26	\$9,032.97
MARTINEZ, VICTORIA	29	\$8,968.80
MOORE, GARY D	33	\$32,246.07
ORTIZ, ROBERTO E	19	\$3,790.31
PANAKURE, PIYASENA	23	\$7,197.58
PENIC, DAVID L	15	\$4,188.33
PEREZ, LAWRENCE A	18	\$14,375.99
PLUMMER, MARIA	18	\$3,768.13
RIFFLE, KENNETH O	17	\$4,749.47
ROMJUE, GLENDA C	28	\$9,691.84
SHEFFEILD JR, STENCER	30	\$32,724.79
SHIPP, GLORIA A	22	\$5,833.44
SPARACINO, JOHN H	39	\$37,254.42
TONGAREE, VICHARN	23	\$6,654.40
URBANIAK, ELIZABETH A	26	\$6,054.95

"PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA SEVERANCE FUND"

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
YEE, EDDIE G	40	\$49,380.17

FULL TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
SECOND QUARTER 2014

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ARNOLD, KAREN J	17	\$25,560.13	\$8,177.75	\$33,737.88
AUD, SUSAN K	9	\$5,601.85	\$988.40	\$6,590.25
BATES, GENESIS E	12	\$21,252.23	\$7,439.60	\$28,691.83
BELL, EDWARD	5	\$7,137.23	\$848.50	\$7,985.73
BISHOP, KIM-CUC	16	\$23,174.88	\$7,360.85	\$30,535.73
BLUCHER, JULIE A	5	\$4,860.99	\$931.60	\$5,792.59
BOWERS, LAWRENCE	13	\$22,840.64	\$8,143.80	\$30,984.44
BULLOCK, KENNETH R	12	\$24,703.80	\$7,707.70	\$32,411.50
CAREY, LARRY E	12	\$26,090.44	\$9,089.27	\$35,179.71
CARTER, BRIAN L	12	\$26,116.25	\$8,013.25	\$34,129.50
CHISLEY, SHIRLEY M	9	\$5,304.63	\$1,532.20	\$6,836.83
FAIRCLOTH, BRETT S	4	\$7,131.13	\$915.98	\$8,047.11
FRANZ, RICHARD A	5	\$7,342.33	\$988.50	\$8,330.83
GARRISON, KENNETH	20	\$31,162.80	\$13,074.25	\$44,237.05
HAAS, LINDA E	8	\$6,925.49	\$1,401.00	\$8,326.49
HAINES, GEORGIA L	21	\$29,200.51	\$12,496.75	\$41,697.26
HALL, GLENN L	26	\$32,370.17	\$15,825.95	\$48,196.12
HARLEY, PATRICK K	22	\$29,555.71	\$13,073.20	\$42,628.91
HASHIM, SULAIMON	3	\$5,229.37	\$539.40	\$5,768.77
JENKINS, GENE A	17	\$29,325.87	\$12,003.02	\$41,328.89
JOYNER, EARL A	6	\$6,417.60	\$1,082.20	\$7,499.80
LEFEVER, ROBERT E	14	\$25,908.09	\$8,945.65	\$34,853.74
LOUIS, TONY	6	\$7,866.17	\$1,166.80	\$9,032.97
MARTINEZ, VICTORIA	9	\$7,472.70	\$1,496.10	\$8,968.80
MOORE, GARY D	13	\$24,116.27	\$8,129.80	\$32,246.07
PANAKURE, PIYASENA	3	\$6,541.68	\$655.90	\$7,197.58
ROMJUE, GLENDA C	8	\$7,934.27	\$1,757.57	\$9,691.84
SHEFFEILD JR, STENCER	10	\$26,234.04	\$6,490.75	\$32,724.79
SHIPP, GLORIA A	2	\$5,524.90	\$308.54	\$5,833.44
SPARACINO, JOHN H	19	\$26,585.72	\$10,668.70	\$37,254.42
TONGAREE, VICHARN	3	\$6,051.70	\$602.70	\$6,654.40
URBANIAK, ELIZABETH A	6	\$5,249.95	\$805.00	\$6,054.95
YEE, EDDIE G	20	\$34,035.00	\$15,345.17	\$49,380.17

\$560,824.54

\$188,005.85

\$748,830.39

FULL TIME
2014
QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
CONTRIBUTIONS	\$10,094	\$3,315	\$0	\$0	\$13,409
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$10,094	\$3,315	\$0	\$0	\$13,409
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EXPENSES

BENEFIT DISTRIBUTION	\$1,887,759	\$787,428	\$0	\$0	\$2,675,187
BALANCE OF DEATH BENEFIT	226	10,438	0	0	\$10,664
FICA	144,414	60,238	0	0	\$204,652
FUTA	1,817	1,113	0	0	\$2,930
STATE UNEMP TAX	207	276	0	0	\$483
GROUP INSURANCE	18,440	17,356	0	0	\$35,796
ADMINISTRATION	39,405	42,687	0	0	\$82,092
MISCELLANEOUS	31,467	4,447	0	0	\$35,914

TOTAL EXPENSES	\$2,123,735	\$923,984	\$0	\$0	\$3,047,718
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TOTAL INCOME	\$10,094	\$3,315	\$0	\$0	\$ 13,409
TOTAL EXPENSES	\$2,123,735	\$923,984	\$0	\$0	\$ 3,047,718
SURPLUS (DEF.)	(\$2,113,641)	(\$920,669)	\$0	\$0	(\$3,034,309)

AVG. HR. INC.	\$0.075	\$0.038	\$0.000	\$0.000	\$0.056
AVG. HR. EXP.	\$15.806	\$10.522	\$0.000	\$0.000	\$13.164
HR. SUR. (DEF.)	(\$15.731)	(\$10.484)	\$0.000	\$0.000	(\$13.108)

TOTAL PARTICIPANTS	247	196	0	0	222
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FULL TIME
2013
QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
CONTRIBUTIONS	\$7,654	\$7,868	\$4,851	\$3,410	\$23,783
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$7,654	\$7,868	\$4,851	\$3,410	\$23,783
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EXPENSES

BENEFIT DISTRIBUTION	\$1,507,944	\$1,189,402	\$1,198,320	\$1,097,720	\$4,993,386
BALANCE OF DEATH BENEFIT	0	20,124	20,056	54,036	\$94,216
FICA	85,199	67,201	67,705	62,021	\$282,126
FUTA	638	843	604	2,972	\$5,057
STATE UNEMP TAX	0	190	256	69	\$515
GROUP INSURANCE	19,383	19,068	18,745	18,250	\$75,446
ADMINISTRATION	42,311	43,316	42,340	41,924	\$169,891
MISCELLANEOUS	12,002	20,414	16,117	21,029	\$69,562

TOTAL EXPENSES	\$1,667,477	\$1,360,558	\$1,364,143	\$1,298,021	\$5,690,199
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TOTAL INCOME	\$7,654	\$7,868	\$4,851	\$3,410	\$23,783
TOTAL EXPENSES	\$1,667,477	\$1,360,558	\$1,364,143	\$1,298,021	\$5,690,199
SURPLUS (DEF.)	(\$1,659,823)	(\$1,352,690)	(\$1,359,292)	(\$1,294,611)	(\$5,666,416)

AVG. HR. INC.	\$0.003	\$0.003	\$0.002	\$0.002	\$0.003
AVG. HR. EXP.	\$0.686	\$0.599	\$0.631	\$0.585	\$0.626
HR. SUR. (DEF.)	(\$0.683)	(\$0.596)	(\$0.629)	(\$0.583)	(\$0.623)

TOTAL PARTICIPANTS	5,167	5,084	4,996	4,921	5,042
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PART TIME
SECOND QUARTER 2014
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
A&P	\$.35	0	\$0	0
A&P - NEW HIRE	.10	26	0	8,082
ACME - 27	.35	9	0	3,095
ACME - NEW HIRE	.10	27	0	8,923
ACME - ADD - MEAT	.25	0	0	0
FOOD-A-RAMA	.10	0	0	0
GIANT	.35	0	0	0
GIANT - NEW HIRE	.10	0	0	0
GIANT - ADD - MEAT	.25	0	0	0
SAFEWAY	.35	0	0	0
SAFEWAY - ADD-MEAT	.25	0	0	0
SAFEWAY - NEW HIRE	.10	0	0	0
TOTAL		62	\$0	20,099

AVG. HOURLY CONTRIBUTION \$0.000

AVG. HOURS PER MEMBER PER MONTH 108.06

PART TIME
SECOND QUARTER 2014
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	61
ELIGIBLE	30
NON-ELIGIBLE	31

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$1,771	\$212,820	\$32,462	\$247,053

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$247,053	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$0	\$0	\$0	\$0

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$247,053
BALANCE OF DEATH BENEFIT	0
FICA	18,900
FUTA	1,113
STATE UNEMP TAX	276
GROUP INSURANCE	3,816
ADMINISTRATION	21,749
MISCELLANEOUS	4,447
TOTAL	\$297,354

MISCELLANEOUS

CATEGORY	AMOUNT
BANK FEES	\$30
INV. MGNT. FEE	197
LEGAL	4,025
MEETING EXPENSE	10
PRINTING & POSTAGE	62
TELEPHONE	122
TOTAL	\$4,447

PART TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
SECOND QUARTER 2014

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ARDEKANI, LAURA A	25	\$4,224.66
BENNETT, BARBARA M	13	\$1,854.52
BOWLES, TIA D	15	\$1,353.72
CALVERT, LILA M	16	\$2,947.81
CARPENTER, PUDENCIA B	16	\$2,762.76
DAVIS, MARY W	16	\$2,159.50
EKENER, ERROL E	19	\$3,393.35
EMRICK, JOAN M	32	\$16,730.76
ESCOBEAR AUSTREBERTA	18	\$3,714.76
FRANKLIN, SHARON M	20	\$3,807.54
FREITAS, DARLENE V	30	\$6,052.16
FRIED, ANITA	25	\$3,475.67
GESELL, DEBORAH J	13	\$3,517.04
HOLLEY, RANDOLPH S	27	\$5,037.20
HOLLOMNA, CARRIE D	17	\$4,190.08
LE, BINH T	24	\$5,851.56
LEITNER, LINDA	24	\$4,953.39
MARTIN, DEBORAH	39	\$22,492.59
MCFADDEN, SANDRA T	35	\$17,987.10
NELSON, MARIE E	25	\$5,579.59
POLK, LORA L	24	\$4,659.05
ROUNTREE, CALVIN A	32	\$27,622.44
SCHUMAKER, RITA A	41	\$27,976.00
STEINBACH, LAURA M	33	\$22,397.61
STETZ JR, LEONARD F	34	\$27,315.89
TRICE, JEANNE C	25	\$4,189.27
VESKIN, ALEXANDER	16	\$3,853.14
VINCENT, JANET R	13	\$2,390.89
WILLIAMS, WILLIE L	14	\$2,164.80
WILSON, NEWMAN A	14	\$2,398.03

\$247,052.88

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

PART TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
SECOND QUARTER 2014

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ARDEKANI, LAURA A	25	\$3,756.66	\$468.00	\$4,224.66
EMRICK, JOAN M	32	\$12,855.56	\$3,875.20	\$16,730.76
FREITAS, DARLENE V	30	\$5,046.06	\$1,006.10	\$6,052.16
FRIED, ANITA	25	\$3,208.07	\$267.60	\$3,475.67
HOLLEY, RANDOLPH S	27	\$4,324.60	\$712.60	\$5,037.20
LE, BINH T	24	\$5,283.16	\$568.40	\$5,851.56
LEITNER, LINDA	24	\$4,482.39	\$471.00	\$4,953.39
MARTIN, DEBORAH	39	\$16,136.59	\$6,356.00	\$22,492.59
MCFADDEN, SANDRA T	35	\$14,143.05	\$3,844.05	\$17,987.10
NELSON, MARIE E	25	\$4,915.79	\$663.80	\$5,579.59
POLK, LORA L	24	\$3,953.95	\$705.10	\$4,659.05
ROUNTREE, CALVIN A	32	\$21,032.29	\$6,590.15	\$27,622.44
SCHUMAKER, RITA A	41	\$19,552.20	\$8,423.80	\$27,976.00
STEINBACH, LAURA M	33	\$16,933.76	\$5,463.85	\$22,397.61
STETZ JR, LEONARD F	34	\$22,510.14	\$6,805.75	\$29,315.89
TRICE, JEANNE C	25	\$3,779.83	\$409.44	\$4,189.27

\$161,914.10	\$46,630.84	\$208,544.94
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PART TIME
2014
QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$323,163	\$247,053	\$0	\$0	\$570,216
BALANCE OF DEATH BENEFIT	21,423	0	0	0	\$21,423
FICA	24,722	18,900	0	0	\$43,622
FUTA	1,817	1,113	0	0	\$2,930
STATE UNEMP TAX	207	276	0	0	\$483
GROUP INSURANCE	3,866	3,816	0	0	\$7,682
ADMINISTRATION	19,480	21,749	0	0	\$41,229
MISCELLANEOUS	31,467	4,447	0	0	\$35,914

TOTAL EXPENSES	\$426,145	\$297,354	\$0	\$0	\$723,499
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$426,145	\$297,354	\$0	\$0	\$723,499
SURPLUS (DEF.)	(\$426,145)	(\$297,354)	\$0	\$0	(\$723,499)

AVG. HR. INC.	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
AVG. HR. EXP.	(\$24.357)	(\$14.794)	\$0.000	\$0.000	(\$19.576)
SURPLUS (DEF.)	\$24.357	\$14.794	\$0.000	\$0.000	\$19.576

TOTAL PARTICIPANTS	66	62	0	0	64
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PART TIME
2013
QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
CONTRIBUTIONS	\$55	\$0	\$0	\$0	\$55
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$55	\$0	\$0	\$0	\$55
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EXPENSES

BENEFIT DISTRIBUTION	\$391,915	\$341,712	\$199,486	\$283,576	\$1,216,689
BALANCE OF DEATH BENEFIT	0	0	22,496	482	\$22,978
FICA	22,143	19,307	11,271	16,022	\$68,743
FUTA	638	842	603	2,971	\$5,054
STATE UNEMP TAX	0	190	256	68	\$514
GROUP INSURANCE	4,168	4,097	4,028	3,934	\$16,227
ADMINISTRATION	21,616	22,269	21,454	21,414	\$86,753
MISCELLANEOUS	12,000	20,413	16,116	21,028	\$69,557

TOTAL EXPENSES	\$452,480	\$408,830	\$275,710	\$349,495	\$1,486,515
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TOTAL INCOME	\$55	\$0	\$0	\$0	\$55
TOTAL EXPENSES	\$452,480	\$408,830	\$275,710	\$349,495	\$1,486,515
SURPLUS (DEF.)	(\$452,425)	(\$408,830)	(\$275,710)	(\$349,495)	(\$1,486,460)

AVG. HR. INC.	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
AVG. HR. EXP.	\$0.594	\$0.378	\$0.379	\$0.470	\$0.806
SURPLUS (DEF.)	(\$0.594)	(\$0.378)	(\$0.379)	(\$0.470)	(\$0.806)

TOTAL PARTICIPANTS	2,642	2,615	2,563	2,513	2,607
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COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
SECOND QUARTER 2014

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
AKULA, GEETHA	14	\$3,709.56
ARDEKANI, LAURA A	25	\$4,224.66
ARNOLD, KAREN J	37	\$33,737.88
AUD, SUSAN K	29	\$6,590.25
BATES, GENESIS E	32	\$28,691.83
BELL, EDWARD	25	\$7,985.73
BENNETT, BARBARA M	13	\$1,854.52
BISHOP, KIM-CUC	36	\$30,535.73
BLUCHER, JULIE A	25	\$5,792.59
BOWERS, LAWRENCE	33	\$30,894.44
BOWLES, TIA D	15	\$1,353.72
BULLOCK, KENNETH R	32	\$32,411.50
CALVERT, LILA M	16	\$2,947.81
CAREY, LARRY E	32	\$35,179.71
CARPENTER, PUDENCIA B	16	\$2,762.76
CARTER, BRIAN L	32	\$34,129.50
CHISLEY, SHIRLEY M	29	\$6,836.83
COLEMAN, DOUGLAS A	14	\$4,105.92
DAVIS, MARY W	16	\$2,159.50
EKENER, ERROL E	19	\$3,393.35
EMRICK, JOAN M	32	\$16,730.76
ESCOBEAR AUSTREBERTA	18	\$3,714.76
FAIRCLOTH, BRETT S	24	\$8,047.11
FRANKLIN, SHARON M	20	\$3,807.54
FRANZ, RICHARD A	25	\$8,330.83
FREITAS, DARLENE V	30	\$6,052.16
FRIED, ANITA	25	\$3,475.67
GARRISON, KENNETH	40	\$44,237.05
GESELL, DEBORAH J	13	\$3,517.04
HAAS, LINDA E	28	\$8,326.49
HAINES, GEORGIA L	41	\$41,697.26
HALL, GLENN L	46	\$48,196.12
HARLEY, PATRICK K	42	\$42,628.91
HASHIM, SULAIMON	23	\$5,768.77
HOLLEY, RANDOLPH S	27	\$5,037.20
HOLLOMNA, CARRIE D	17	\$4,190.08
JENKINS, GENE A	37	\$41,328.89
JOYNER, EARL A	26	\$7,499.80
LE, BINH T	24	\$5,851.56
LEFEVER, ROBERT E	34	\$34,853.74

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
LEITNER, LINDA	24	\$4,953.39
LOUIS, TONY	26	\$9,032.97
MARTIN, DEBORAH	39	\$22,492.59
MARTINEZ, VICTORIA	29	\$8,968.80
MCFADDEN, SANDRA T	35	\$17,987.10
MOORE, GARY D	33	\$32,246.07
NELSON, MARIE E	25	\$5,579.59
ORTIZ, ROBERTO E	19	\$3,790.31
PANAKURE, PIYASENA	23	\$7,197.58
PENIC, DAVID L	15	\$4,188.33
PEREZ, LAWRENCE A	18	\$14,375.99
PLUMMER, MARIA	18	\$3,768.13
POLK, LORA L	24	\$4,659.05
RIFFLE, KENNETH O	17	\$4,749.47
ROMJUE, GLENDA C	28	\$9,691.84
ROUNTREE, CALVIN A	32	\$27,622.44
SCHUMAKER, RITA A	41	\$27,976.00
SHEFFEILD JR, STENCER	30	\$32,724.79
SHIPP, GLORIA A	22	\$5,833.44
SPARACINO, JOHN H	39	\$37,254.42
STEINBACH, LAURA M	33	\$22,397.61
STETZ JR, LEONARD F	34	\$27,315.89
TONGAREE, VICHARN	23	\$6,654.40
TRICE, JEANNE C	25	\$4,189.27
URBANIAK, ELIZABETH A	26	\$6,054.95
VESKIN, ALEXANDER	16	\$3,853.14
VINCENT, JANET R	13	\$2,390.89
WILLIAMS, WILLIE L	14	\$2,164.80
WILSON, NEWMAN A	14	\$2,398.03
YEE, EDDIE G	40	\$49,380.17

\$1,034,480.98

COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
SECOND QUARTER 2014

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ARDEKANI, LAURA A	25	\$3,756.66	\$468.00	\$4,224.66
ARNOLD, KAREN J	17	\$25,560.13	\$8,177.75	\$33,737.88
AUD, SUSAN K	9	\$5,601.85	\$988.40	\$6,590.25
BATES, GENESIS E	12	\$21,252.23	\$7,439.60	\$28,691.83
BELL, EDWARD	5	\$7,137.23	\$848.50	\$7,985.73
BISHOP, KIM-CUC	16	\$23,174.88	\$7,360.85	\$30,535.73
BLUCHER, JULIE A	5	\$4,860.99	\$931.60	\$5,792.59
BOWERS, LAWRENCE	13	\$22,840.64	\$8,143.80	\$30,984.44
BULLOCK, KENNETH R	12	\$24,703.80	\$7,707.70	\$32,411.50
CAREY, LARRY E	12	\$26,090.44	\$9,089.27	\$35,179.71
CARTER, BRIAN L	12	\$26,116.25	\$8,013.25	\$34,129.50
CHISLEY, SHIRLEY M	9	\$5,304.63	\$1,532.20	\$6,836.83
EMRICK, JOAN M	32	\$12,855.56	\$3,875.20	\$16,730.76
FAIRCLOTH, BRETT S	4	\$7,131.13	\$915.98	\$8,047.11
FRANZ, RICHARD A	5	\$7,342.33	\$988.50	\$8,330.83
FREITAS, DARLENE V	30	\$5,046.06	\$1,006.10	\$6,052.16
FRIED, ANITA	25	\$3,208.07	\$267.60	\$3,475.67
GARRISON, KENNETH	20	\$31,162.80	\$13,074.25	\$44,237.05
HAAS, LINDA E	8	\$6,925.49	\$1,401.00	\$8,326.49
HAINES, GEORGIA L	21	\$29,200.51	\$12,496.75	\$41,697.26
HALL, GLENN L	26	\$32,370.17	\$15,825.95	\$48,196.12
HARLEY, PATRICK K	22	\$29,555.71	\$13,073.20	\$42,628.91
HASHIM, SULAIMON	3	\$5,229.37	\$539.40	\$5,768.77
HOLLEY, RANDOLPH S	27	\$4,324.60	\$712.60	\$5,037.20
JENKINS, GENE A	17	\$29,325.87	\$12,003.02	\$41,328.89
JOYNER, EARL A	6	\$6,417.60	\$1,082.20	\$7,499.80
LE, BINH T	24	\$5,283.16	\$568.40	\$5,851.56
LEFEVER, ROBERT E	14	\$25,908.09	\$8,945.65	\$34,853.74
LEITNER, LINDA	24	\$4,482.39	\$471.00	\$4,953.39
LOUIS, TONY	6	\$7,866.17	\$1,166.80	\$9,032.97
MARTIN, DEBORAH	39	\$16,136.59	\$6,356.00	\$22,492.59
MARTINEZ, VICTORIA	9	\$7,472.70	\$1,496.10	\$8,968.80
MCFADDEN, SANDRA T	35	\$14,143.05	\$3,844.05	\$17,987.10
MOORE, GARY D	13	\$24,116.27	\$8,129.80	\$32,246.07
NELSON, MARIE E	25	\$4,915.79	\$663.80	\$5,579.59
PANAKURE, PIYASENA	3	\$6,541.68	\$655.90	\$7,197.58
POLK, LORA L	24	\$3,953.95	\$705.10	\$4,659.05
ROMJUE, GLENDA C	8	\$7,934.27	\$1,757.57	\$9,691.84
ROUNTREE, CALVIN A	32	\$21,032.29	\$6,590.15	\$27,622.44
SCHUMAKER, RITA A	41	\$19,552.20	\$8,423.80	\$27,976.00
SHEFFEILD JR, STENCER	10	\$26,234.04	\$6,490.75	\$32,724.79
SHIPP, GLORIA A	2	\$5,524.90	\$308.54	\$5,833.44

<u>NAME</u>	<u>YEARS</u> <u>OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
SPARACINO, JOHN H	19	\$26,585.72	\$10,668.70	\$37,254.42
STEINBACH, LAURA M	33	\$16,933.76	\$5,463.85	\$22,397.61
STETZ JR, LEONARD F	34	\$22,510.14	\$6,805.75	\$29,315.89
TONGAREE, VICHARN	3	\$6,051.70	\$602.70	\$6,654.40
TRICE, JEANNE C	25	\$3,779.83	\$409.44	\$4,189.27
URBANIAK, ELIZABETH A	6	\$5,249.95	\$805.00	\$6,054.95
YEE, EDDIE G	20	\$34,035.00	\$15,345.17	\$49,380.17

\$722,738.64	\$234,636.69	\$957,375.33
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COMBINED 2014 QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
CONTRIBUTIONS	\$10,094	\$3,315	\$0	\$0	\$13,409
ALLOCATED CONTRS.	0	0	0	0	\$0
INTEREST	96,051	75,449	0	0	171,500
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$106,145	\$78,764	\$0	\$0	\$184,909
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EXPENSES

BENEFIT DISTRIBUTION	\$2,210,922	\$1,034,481	\$0	\$0	\$3,245,403
BALANCE OF DEATH BENEFIT	21,649	10,438	0	0	32,087
FICA	169,136	79,138	0	0	248,273
FUTA	3,634	2,226	0	0	5,860
STATE UNEMP TAX	414	552	0	0	966
GROUP INSURANCE	22,306	21,172	0	0	43,478
ADMINISTRATION	58,885	64,437	0	0	123,321
MISCELLANEOUS	62,934	8,894	0	0	71,828

TOTAL EXPENSES	\$2,549,880	\$1,221,338	\$0	\$0	\$3,771,218
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TOTAL INCOME	\$106,145	\$78,764	\$0	\$0	\$184,909
TOTAL EXPENSES	\$2,549,880	\$1,221,338	\$0	\$0	\$3,771,218
SURPLUS (DEF.)	(\$2,443,735)	(\$1,142,574)	\$0	\$0	(\$3,586,309)

AVG. HR. INC.	\$0.699	\$0.730	\$0.000	\$0.000	\$0.714
AVG. HR. EXP.	\$16.792	\$11.317	\$0.000	\$0.000	\$14.055
HR. SUR. (DEF.)	(\$16.093)	(\$10.588)	\$0.000	\$0.000	(\$13.340)

TOTAL PARTICIPANTS	313	258			286
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FUND RESERVE AS OF JUNE 30, 2014 - \$9,943,935

COMBINED
2013
QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
CONTRIBUTIONS ¹	\$7,709	\$1,738,483	\$13,183	\$3,410	\$1,762,784
ALLOCATED CONTRS.	0	0	0	0	\$0
INTEREST	148,454	134,007	81,739	115,120	479,320
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$156,163	\$1,872,490	\$94,922	\$118,530	\$2,242,104
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EXPENSES

BENEFIT DISTRIBUTION	\$1,899,859	\$1,531,114	\$1,397,806	\$1,381,296	\$6,210,075
BALANCE OF DEATH BENEFIT	0	\$20,124	\$42,552	\$54,518	\$117,194
FICA	107,342	\$86,508	\$78,976	\$78,043	\$350,869
FUTA	1,276	\$1,685	\$1,207	\$5,943	\$10,111
STATE UNEMP TAX	0	\$380	\$512	\$137	\$1,029
GROUP INSURANCE	23,551	\$23,165	\$22,773	\$22,184	\$91,673
ADMINISTRATION	63,927	\$65,585	\$63,794	\$63,338	\$256,644
MISCELLANEOUS	24,002	\$40,827	\$32,233	\$42,057	\$139,119

TOTAL EXPENSES	\$2,119,957	\$1,769,388	\$1,639,853	\$1,647,516	\$7,176,714
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TOTAL INCOME	\$156,163	\$1,872,490	\$94,922	\$118,530	\$2,242,104
TOTAL EXPENSES	\$2,119,957	\$1,769,388	\$1,639,853	\$1,647,516	\$7,176,714
SURPLUS (DEF.)	(\$1,963,794)	\$103,101	(\$1,544,931)	(\$1,528,986)	(\$4,934,610)

AVG. HR. INC.	\$0.049	\$0.558	\$0.033	\$0.040	\$0.205
AVG. HR. EXP.	\$0.664	\$0.528	\$0.567	\$0.556	\$0.657
HR. SUR. (DEF.)	(\$0.615)	\$0.031	(\$0.534)	(\$0.516)	(\$0.452)

TOTAL PARTICIPANTS	7,809	7,699	7,559	7,434	7,625
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FUND RESERVE AS OF DECEMBER 31, 2013 - \$12,650,715

¹ CONTRIBUTION PAYMENTS MADE AS REQUIRED UNDER THE NEW COLLECTIVE BARGAINING AGREEMENT

SECOND QUARTER 2014 DELINQUENCIES

MONTH	EMPLOYER	AMOUNT
July 2012	ACME ¹	\$240,298.18
July 2012	SUPER FRESH ¹	\$542,863.41
July 2013	ACME ¹	\$80,099.39
July 2013	SUPER FRESH ¹	\$180,954.47

¹ HAVE BEEN REFERRED TO FUND COUNSEL

INVOICES

UFCW & FELRA SEVERANCE FUND
INVOICES

September 18, 2014

1. **Slevin & Hart, P.C.**

05/29/14	For Professional Services and Expenses through 04/14	\$ 35,031.52
06/24/14	For Professional Services and Expenses through 05/14	15,865.99
07/17/14	For Professional Services and Expenses through 06/14	12,326.53
08/19/14	For Professional Services and Expenses through 07/14	15,678.34

